Mr. President: Mr. Speaker:

HOUSE OF REPRESENTATIVES CONFERENCE COMMITTEE REPORT

nference Committee, to when	hich was referred		
		HB4388	
ilbert of the House and P	ugh of the Senate)	
Teacher Empowerment	Revolving Fund;		
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fully submitted,			
ction	Date	Senate Action	Date
	Teachers; directing deport Teacher Empowerment certificates; effective data of the with Engrossed Senate and responsible to the Senate recede from its the attached Conference of the Submitted,	Teachers; directing deposit of certain Okl Teacher Empowerment Revolving Fund; certificates; effective date; emergency. It with Engrossed Senate Amendments the oder consideration and herewith return the ender consideration and herewith return the attached Conference Committee Substitution Submitted,	HB4388 ilbert of the House and Pugh of the Senate Teachers; directing deposit of certain Oklahoma Education Lottery Act pro- Teacher Empowerment Revolving Fund; providing criteria for issuance of certificates; effective date; emergency. In with Engrossed Senate Amendments thereto, beg leave to report that we hader consideration and herewith return the same with the following recommendates the senate recede from its amendment; and the attached Conference Committee Substitute be adopted.

HB4388 CCR (A) HOUSE CONFEREES

Baker, Rhonda	Rhonda Baker	Bennett, Forrest	<u>s</u>
Blancett, Meloyde		Boatman, Jeff	<u> </u>
Dills, Sheila		Echols, Jon	Jan Enlide
Fetgatter, Scott	Lever Setzek	Ford, Ross	<u> </u>
Goodwin, Regina		Hilbert, Kyle	Myle Thelbert
Hill, Brian	Bin Hill	Kannady, Chris	
Lawson, Mark	MuleP. lanson	Lepak, Mark	Mar Lend
Martinez, Ryan	Rysa Moul)	McBride, Mark	J. Mark MBride
McDugle, Kevin	Ki W. M. Dele	McEntire, Marcus	Marus Mills
Miller, Nicole		Mize, Garry	-
Munson, Cyndi		Newton, Carl	Carl Wifewion D.S.
Nichols, Monroe		O'Donnell, Terry	CA CH
Osburn, Mike	Thehand Con.	Pfeiffer, John	John c. Pth
Roberts, Dustin	DIRTS	Roberts, Sean	
Russ, Todd		Sterling, Danny	Danny J. Sterling
Strom, Judd		Virgin, Emily	<u> </u>

Walke, Collin

Wallace, Kevin

West, Josh

Challest West, Tammy West

HB4388 CCR A

SENATE CONFE	REES		
Pugh			
Pemberton	0-	J	
Stanley	P fall		
Taylor	Cach Taylor		
Newhouse	700		
Dossett (J.J.)	0		
Dossett (J.A.)			
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House Action	Date	Senate Action	Date

House Action ______ Date _____ Senate Action _____ Date _____

1 STATE OF OKLAHOMA 2 2nd Session of the 58th Legislature (2022) 3 CONFERENCE COMMITTEE SUBSTITUTE FOR ENGROSSED 4 HOUSE BILL NO. 4388 By: Hilbert and Baker of the 5 House 6 and 7 Pugh of the Senate 8 9 10 11 CONFERENCE COMMITTEE SUBSTITUTE An Act relating to teachers; amending 3A O.S. 2021, 12 Section 713, which relates to the Oklahoma Education 1.3 Lottery Act; requiring proceeds in excess of certain annual amount be deposited into certain fund; 14 updating references; creating the Teacher Empowerment Revolving Fund for the State Department of Education; 15 providing for expenditures; providing purpose of fund; amending 70 O.S. 2021, Section 6-190, which relates to criteria for issuing teaching 16 certificates; removing language establishing criteria 17 for lead and master teaching certificates; allowing the State Board of Education to establish advanced, 18 lead, and master teaching certificates; establishing minimum salary increase for certificates; prescribing 19 additional one-time award for certain teachers; directing school districts to identify and designate 20 teachers for certificates; requiring submission of designation plans to the State Department of 21 Education for evaluation and approval; providing minimum requirements for district designation system;

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authorizing use of additional factors; requiring

timing of designation; providing for professional

development cohorts and additional training;

state funding match; exempting certain teachers from

certain annual evaluations; prescribing frequency and

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requiring biennial review of certain evaluation system; requiring annual report on program; prescribing and modifying contract terms for teachers with advanced, lead, and master certificates; clarifying certain funding is a state match for local funds; modifying school year in which certificates are to be made available; updating statutory citations; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

9 SECTION 1. AMENDATORY 3A O.S. 2021, Section 713, is 10 amended to read as follows:

Section 713. A. All gross proceeds shall be the property of the Oklahoma Lottery Commission. From its gross proceeds, the Commission shall pay the operating expenses of the Commission. At least forty-five percent (45%) of gross proceeds shall be made available as prize money. However, the provisions of this subsection shall be deemed not to create any lien, entitlement, cause of action, or other private right, and any rights of holders of tickets or shares shall be determined by the Commission in setting the terms of its lottery or lotteries.

B. The Oklahoma Lottery Commission shall submit a written report of its findings and any recommendations regarding the impact of removing the requirement that net proceeds shall equal at least thirty-five percent (35%) of the gross proceeds. The report shall be submitted to the Governor, the Speaker of the Oklahoma House of

Representatives and the President Pro Tempore of the Oklahoma State
Senate not later than October 1, 2020, and annually thereafter.

- C. There is hereby created in the State Treasury a fund to be designated the "Oklahoma Education Lottery Trust Fund". Except as otherwise provided in subsections $\frac{1}{2}$ $\frac{1}{2}$ of this section, on or before the fifteenth day of each calendar quarter, the Commission shall transfer to the State Treasurer, for credit to the Oklahoma Education Lottery Trust Fund, the amount of all net proceeds accruing during the preceding calendar quarter. Expenditures from the fund shall be made upon warrants issued by the State Treasurer against claims filed as prescribed by law with the Director of the Office of Management and Enterprise Services for approval and payment.
- D. Upon their deposit into the State Treasury, any monies representing a deposit of net proceeds shall then become the unencumbered property of this state, and neither the Commission nor the board of trustees shall have the power to agree or undertake otherwise. The monies shall be invested by the State Treasurer in accordance with state investment practices. All earnings attributable to such investments shall likewise be the unencumbered property of the state and shall accrue to the credit of the fund provided for in subsection C of this section.

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E. Monies in 1. The first Sixty-five Million Dollars

(\$65,000,000.00) of monies contributed annually to the Oklahoma

Education Lottery Trust Fund shall only be appropriated as follows:

1. Forty-five

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- a. forty-five percent (45%) for the following:
- (1) kindergarten through twelfth grade public education, including but not limited to compensation and benefits for public school teachers and support employees, and
- b. (2) early childhood development programs, which shall include but not be limited to costs associated with prekindergarten and full-day kindergarten programs;

2. Forty-five

- b. forty-five percent (45%) for the following:
- a. (1) tuition grants, loans and scholarships to

 citizens of this state to enable such citizens to

 attend colleges and universities located within

 this state, regardless of whether such colleges

 and universities are owned or operated by the

 Oklahoma State Regents for Higher Education, or

 to attend institutions operated under the

 authority of the Oklahoma Department of Career

 and Technology Education; provided, such tuition

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1			grants, loans and scholarships shall not be made
2			to a citizen of this state to attend a college or
3			university which is not accredited by the
4			Oklahoma State Regents for Higher Education,
5	b.	(2)	construction of educational facilities for
6			elementary school districts, independent school
7			districts, The Oklahoma State System of Higher
8			Education, and career and technology education,
9	c.	(3)	capital outlay projects for elementary school
10			districts, independent school districts, The
11			Oklahoma State System of Higher Education, and
12			career and technology education,
13	d.	(4)	technology for public elementary school district,
14			independent school district, state higher
15			education, and career and technology education
16			facilities, which shall include but not be
17			limited to costs of providing to teachers at
18			accredited public institutions who teach levels
19			kindergarten through twelfth grade, personnel at
20			technology centers under the authority of the
21			Oklahoma State Department of Career and
22			Technology Education, and professors and
23			instructors within The Oklahoma State System of
24			Higher Education, the necessary training in the

use and application of computers and advanced
electronic instructional technology to implement
interactive learning environments in the
classroom and to access the statewide distance
learning network and costs associated with
repairing and maintaining advanced electronic
instructional technology,

- e. (5) endowed chairs for professors at institutions of higher education operated by The Oklahoma State

 System of Higher Education, and
- f. (6) programs and personnel of the Oklahoma School for
 the Deaf and the Oklahoma School for the Blind+,

3. Five

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c. five percent (5%) to the School Consolidation and Assistance Fund. When the total amount in the School Consolidation and Assistance Fund from all sources equals Five Million Dollars (\$5,000,000.00), all monies appropriated pursuant to this paragraph subparagraph which would otherwise be deposited in the School Consolidation and Assistance Fund in excess of Five Million Dollars (\$5,000,000.00) shall be allocated by the State Department of Education to public schools based on the audited end-of-year average daily membership in grades 8 through 12 during

the preceding school year for the purpose of purchasing technology equipment. If at any time the total amount in the School Consolidation and Assistance Fund drops below Five Million Dollars (\$5,000,000.00), the monies appropriated pursuant to this paragraph shall be deposited in the School Consolidation and Assistance Fund until the Fund again reaches Five Million Dollars (\$5,000,000.00)+, and

4. Five

<u>d.</u> <u>five</u> percent (5%) to the Teachers' Retirement System

Dedicated Revenue Revolving Fund.

In no instance shall the annual maximum percentage for administrative costs, not including marketing and advertising costs, funds set aside for prizes, commissions paid to retailers, contract fees paid to gaming system vendors and instant ticket providers or emergency-related capital expenses, exceed three percent (3%) of sales.

F. 2. The remaining portion of lottery annual net proceeds

deposited to the Oklahoma Education Lottery Trust Fund that exceeds

Sixty-five Million Dollars (\$65,000,000.00) shall be deposited to

the credit of the Teacher Empowerment Revolving Fund created in

Section 2 of this act.

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 \underline{E} . The Legislature shall appropriate funds from the Oklahoma Education Lottery Trust Fund only for the purposes specified in subsection \underline{E} \underline{D} of this section. Even when funds from the trust fund are used for these purposes, the Legislature shall not use funds from the trust fund to supplant or replace other state funds supporting common education, higher education, or career and technology education.

- G- F. In order to ensure that the funds from the trust fund are used to enhance and not supplant funding for education, the State Board of Equalization shall examine and investigate appropriations from the trust fund each year. At the meeting of the State Board of Equalization held within five (5) days after the monthly apportionment in February of each year, the State Board of Equalization shall issue a finding and report which shall state whether appropriations from the trust fund were used to enhance or supplant education funding. If the State Board of Equalization finds that education funding was supplanted by funds from the trust fund, the Board shall specify the amount by which education funding was supplanted. In this event, the Legislature shall not make any appropriations for the ensuing fiscal year until an appropriation in that amount is made to replenish the trust fund.
- H. G. Except as otherwise provided by this subsection, no deficiency in the Oklahoma Education Lottery Trust Fund shall be replenished by reducing any nonlottery funds, including,

1 specifically but without limitation, the General Revenue Fund, the Constitutional Reserve Fund or the Education Reform Revolving Fund of the State Department of Education. No program or project started 3 4 specifically from lottery proceeds shall be continued from the 5 General Revenue Fund, the Constitutional Reserve Fund or the Education Reform Revolving Fund of the State Department of 6 7 Education. Such programs must be adjusted or discontinued according to available lottery proceeds unless the Legislature by general law 8 establishes eligibility requirements and appropriates specific funds 10 therefor. No surplus in the Oklahoma Education Lottery Trust Fund 11 shall be reduced or transferred to correct any nonlottery 12 deficiencies in sums available for general appropriations. 13 provisions of this subsection shall not apply to bonds or other 14 obligations issued pursuant to or to the repayment of bonds or other 15 obligations issued pursuant to the Oklahoma Higher Education Promise 16 of Excellence Act of 2005.

H. There is hereby created in the State Treasury a revolving fund to be designated the "Oklahoma Education Lottery Revolving Fund". The fund shall be a continuing fund, not subject to fiscal year limitations, and shall consist of all monies received by the Commission. The Commission shall make payments of net proceeds from the fund to the Oklahoma Education Lottery Trust Fund on or before the fifteenth day of each calendar quarter as provided in subsection C of this section. All monies accruing to the credit of the

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Oklahoma Education Lottery Revolving Fund are hereby appropriated and may be budgeted and expended for the payment of net proceeds, prizes, commissions to retailers, administrative expenses and all other expenses arising out of the operation of the education lottery, subject to the limitations provided in the Oklahoma Education Lottery Act. Expenditures from the fund shall be made upon warrants issued by the State Treasurer against claims filed as prescribed by law with the Director of the Office of Management and Enterprise Services for approval and payment.

The monies in the fund shall be invested by the State Treasurer in accordance with state investment practices. All earnings attributable to such investments shall likewise accrue to the credit of the fund.

- \overline{J} . When appropriations from the Oklahoma Education Lottery Trust Fund are made to common education pursuant to the provisions of subparagraph a of paragraph 1 of subsection \overline{E} \overline{D} of this section, the appropriations shall be made available on a monthly basis. In addition to the provisions of subsections C and D of this section, the following process shall be used to ensure that the appropriations are made available to common education in a timely manner:
- 1. Beginning in July of the fiscal year in which appropriations are made to common education from the Oklahoma Education Lottery

 Trust Fund, the Commission, on or before the ninth day of each

month, shall transfer to the State Treasurer, for credit to the

Oklahoma Education Lottery Trust Fund, the amount of net proceeds

accruing during the preceding month equal to the amount of total

monthly collections due to common education as required by

subparagraph a of paragraph 1 of subsection # D of this section;

- 2. The Director of the Office of Management and Enterprise Services shall allocate the transfers provided for in paragraph 1 of this subsection to the State Department of Education on a monthly basis, not to exceed one-twelfth (1/12) of the annual apportionment for the fiscal year; and
- 3. The total amount of transfers to the Oklahoma Education

 Lottery Trust Fund of net lottery proceeds made pursuant to this

 subsection shall not exceed the total appropriations made to common

 education from the Oklahoma Education Lottery Trust Fund for the

 specific fiscal year.
- K. J. When appropriations from the Oklahoma Education Lottery
 Trust Fund are made to The Oklahoma State System of Higher
 Education, the appropriations shall be made available to the System
 on a monthly basis. In addition to the provisions of subsections C
 and D of this section, the following process shall be used to ensure
 that the appropriations are made available to The Oklahoma State
 System of Higher Education in a timely manner:
- 1. Beginning in July of the fiscal year in which appropriations are made to The Oklahoma State System of Higher Education from the

- Oklahoma Education Lottery Trust Fund, the Commission, on or before
 the ninth day of each month, shall transfer to the State Treasurer,
 for credit to the Oklahoma Education Lottery Trust Fund, the amount
 of net proceeds accruing during the preceding month equal to the
 amount of total monthly collections due to the Oklahoma State
 Regents for Higher Education as required by subparagraph b of
 paragraph 2 1 of subsection E D of this section;
 - 2. The Director of the Office of Management and Enterprise Services shall allocate the transfers provided for in paragraph 1 of this subsection to the Oklahoma State Regents for Higher Education on a monthly basis, not to exceed one-twelfth (1/12) of the annual apportionment for the fiscal year; and

- 3. The total amount of transfers to the Oklahoma Education Lottery Trust Fund of net lottery proceeds made pursuant to this subsection shall not exceed the total appropriations made to The Oklahoma State System for Higher Education from the Oklahoma Education Lottery Trust Fund for the specific fiscal year.
- SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6-190.2 of Title 70, unless there is created a duplication in numbering, reads as follows:
- A. There is hereby created in the State Treasury a revolving fund for the State Department of Education to be designated the "Teacher Empowerment Revolving Fund". The revolving fund shall be a continuing fund, without legislative appropriation, not subject to

fiscal year limitations, and shall be under the control and
management of the State Department of Education. Expenditures from
the Teacher Empowerment Revolving Fund shall be budgeted and
expended as provided for in subsection B of this section.

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- B. The State Department of Education shall utilize the funds for the program outlined in Section 6-190 of Title 70 of the Oklahoma Statutes. Funding shall go toward advanced, lead, and master certificate holders on a first-come, first-served basis until the cash is exhausted for the school year. Funds from the Teacher Empowerment Revolving Fund shall serve as a state match to local dollars each school district contributes to its advanced, lead, and master teachers as provided in Section 713 of Title 3A of the Oklahoma Statutes.
- 14 SECTION 3. AMENDATORY 70 O.S. 2021, Section 6-190, is 15 amended to read as follows:
 - Section 6-190. A. The board of education of each school district shall employ and contract in writing, as required in Section 6-101 of this title, only with persons certified to teach by the State Board of Education in accordance with the Oklahoma Teacher Preparation Act, except as otherwise provided for by Section 6-101 of this title and by other law.
- B. The Board shall issue a certificate to teach to any person who:

 Has successfully completed the teacher education program required by the Commission for Educational Quality and Accountability;

- 2. Has graduated from an accredited institution of higher education that has approval or accreditation for teacher education;
- 3. Has met all other requirements as may be established by the Board;
- 4. Has made the necessary application and paid the competency examination fee in an amount and as prescribed by the Commission;
- 5. Has successfully completed the competency examination required in Section 6-187 of this title; and
- 6. Beginning November 1, 2001, has on file with the Board a current Oklahoma criminal history record from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the Oklahoma criminal history record, the Board may issue a temporary certificate which shall be effective until receipt of the national fingerprint-based criminal history record. The person applying for a certificate shall be responsible for the cost of the criminal history records.
- C. The Board shall issue a certificate to teach to any person who:
- 1. Holds an out-of-state certificate and meets the requirements set forth in subsection G of this section;

- 2. Holds certification from the National Board for Professional Teaching Standards;
- 3. Holds an out-of-country certificate and meets the requirements set forth in subsection F of this section; or

- 4. Has successfully completed a competency examination used in the majority of other states or comparable customized exam and meets the requirements set forth in subsection H of this section.
- D. Beginning July 1, 2004, any person applying for initial Oklahoma certification shall have on file with the Board a current Oklahoma criminal history record from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the Oklahoma criminal history record, the Board may issue a temporary certificate which shall be effective until receipt of the national fingerprint-based criminal history record. The person applying for a certificate shall be responsible for the cost of the criminal history records.
- E. Any person holding a valid certificate, issued prior to January 1, 1997, shall be a certified teacher for purposes of the Oklahoma Teacher Preparation Act, subject to any professional development requirements prescribed by the Oklahoma Teacher Preparation Act or by the State Board of Education.
- F. 1. The Board shall issue a certificate to teach to a person who holds a valid out-of-country certificate and meets any

requirements established by the Board. The certificate to teach shall only be for those subject areas and grade levels most closely aligned to the subject areas and grade levels recognized on the out-of-country certificate.

- 2. A person who meets the requirements of paragraph 1 of this subsection shall not be required to take any competency examinations in those subject areas and grade levels most closely aligned to the subject areas and grade levels recognized on the out-of-country certificate.
- 3. A person who meets the requirements of paragraph 1 of this subsection shall have on file with the Board a current Oklahoma criminal history record check from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the Oklahoma criminal history record check, the Board may issue a temporary certificate which shall be effective until receipt of the national fingerprint-based criminal history record check. The person applying for a certificate shall be responsible for the cost of the criminal history record checks.
- 4. The Board shall promulgate rules establishing a process by which out-of-country certificates will be reviewed and evaluated for purposes of awarding a certificate to teach pursuant to this subsection.

G. 1. The Board shall issue a certificate to teach to a person who holds a valid out-of-state certificate. The certificate to teach shall only be for those subject areas and grade levels most closely aligned to the subject areas and grade levels recognized on the out-of-state certificate.

- 2. A person who meets the requirements of paragraph 1 of this subsection shall not be required to take any competency examinations in those subject areas and grade levels most closely aligned to the subject areas and grade levels recognized on the out-of-state certificate.
- 3. A person who meets the requirements of this subsection shall have on file with the Board a current Oklahoma criminal history record check from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the Oklahoma criminal history record check, the Board may issue a temporary certificate which shall be effective until receipt of the national fingerprint-based criminal history record check. The person applying for a certificate shall be responsible for the cost of the criminal history record checks.
- H. 1. The Board shall issue a certificate to teach to a person who has successfully completed a competency exam used in a majority of the other states. The certificate to teach shall only be for

those subject areas and grade levels that correspond with a certification area used in Oklahoma.

- 2. A person who meets the requirements of paragraph 1 of this subsection shall have on file with the Board a current Oklahoma criminal history record check from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the Oklahoma criminal history record check, the Board may issue a temporary certificate which shall be effective until receipt of the national fingerprint-based criminal history record check.

 The person applying for a certificate shall be responsible for the cost of the criminal history record checks.
- I. <u>1.</u> The Board shall issue a lead teaching certificate to any person who upon application:
- 1. Has successfully completed the requirements of this subsection;
 - 2. Has a minimum of five (5) years of experience as a teacher;
- 3. Participates in a meaningful individualized program of professional development, as provided for in Section 6-101.10 of this title;
- 4. Has earned a "highly effective" or "superior" rating pursuant to Section 6-101.16 of this title; and

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1	5. May have a teaching load of not more than seventy-five
2	percent (75%) student instruction to allow the teacher to mentor
3	other teachers.
4	J. 1. The Board shall issue a master teaching certificate to
5	any person who upon application:
6	a. has successfully completed the requirements of this
7	subsection,
8	b. has a minimum of seven (7) years of experience as a
9	teacher, and
10	c. (1) has earned a "superior" rating pursuant to
11	Section 6-101.16 of this title, or
12	(2) has earned a "highly effective" rating pursuant
13	to Section 6-101.16 of this title and holds or
14	has held a National Board certification from the
15	National Board for Professional Teaching
16	Standards.
17	2. Teachers with a master teaching certificate may assume
18	leadership roles that include but are not limited to:
19	a. the planning and delivery of professional development
20	activities designed to improve instructional
21	strategies,
22	b. the facilitation of an instructional leadership team
23	within the building or school district in which the
24	lead teacher is assigned, and

1 the mentoring of other teachers and participation in 2 evaluations of other teachers. 3. Teachers with a master teaching certificate may have a 3 teaching load of not more than fifty percent (50%) student 4 5 instruction to allow the lead teacher to spend time on: 6 co-teaching, a. 7 co-planning, b. peer reviews, and 8 9 d. other duties mutually agreed upon by the 10 superintendent and the master teacher, and may be used 11 to satisfy the qualitative evaluation component for 12 teachers as required by Section 6-101.16 of this title 1.3 by performing the duties set forth in this paragraph 14 may establish new levels of teacher certificates: advanced, lead, 15 and master. Each level shall have a minimum salary increase 16 requirement paid by the school district and matched with state 17 dollars from the lottery funds as provided in Section 713 of Title 18 3A of the Oklahoma Statutes. The advanced certificate shall include 19 a minimum salary increase of Three Thousand Dollars (\$3,000.00), the 20 lead certificate shall include a minimum salary increase of Five 21 Thousand Dollars (\$5,000.00), and the master certificate shall 22 include a minimum salary increase of Ten Thousand Dollars 23 (\$10,000.00) and maximum salary increase of Forty Thousand Dollars 24 (\$40,000.00).

2. A teacher who works in a school with an enrollment of forty percent (40%) or more of students who are economically disadvantaged as defined in Section 18-109.5 of this title or a school district with an enrollment of fewer than one thousand students shall be paid a one-time award in addition to the salary increases provided in paragraph 1 of this subsection:

- a. One Thousand Five Hundred Dollars (\$1,500.00) for an advanced certificate,
- <u>b.</u> Two Thousand Five Hundred Dollars (\$2,500.00) for a lead certificate, and
- c. Five Thousand Dollars (\$5,000.00) for a master
 certificate.
- 3. School districts may identify and designate the highest quality teachers for advanced, lead, and master certificates.

 Participating districts shall submit designation plans to the State Department of Education for evaluation and approval. Districts shall have local control and flexibility in determining how to evaluate teachers and assign designations, but, at a minimum, the designation system shall include a teacher observation, out-of-classroom time, and a student performance component.
 - a. Teacher observation shall be based on the district's selected Teacher and Leader Effectiveness Evaluation

 System (TLE) evaluation tool or an alternate method of evaluation; provided, the method is evidenced based.

Alternate methods of evaluation shall not replace the requirements of Section 6-101.16 of this title.

- <u>b.</u> Each school district that elects to participate in assigning advanced, lead, and master teacher certificates shall include an out-of-classroom component for its assigned teachers to allow for professional growth opportunities while staying in the classroom. How out-of-classroom time is allotted and managed shall be determined by the school district and submitted as part of its designation plan to the State
 Department of Education for review and approval.
- c. Student performance measures may be determined by the district and may include, but shall not be limited to, pre- and post-tests, summative or formative, and portfolios. The school district application shall show evidence of validity and reliability of the measures.

Districts may use additional factors in determining which teachers are eligible to receive a designation, such as student surveys, teacher leadership responsibilities, teacher mentorship responsibilities, family surveys, demonstration of district core values, teacher peer surveys, and contributions to the broader school community. No more than ten percent (10%) of each school

district's teachers may be designated as an advanced, lead, or
master teacher in any given school year.

- 4. If a school district chooses to participate in this program,
 the state shall match the amount the district pays above base pay,
 up to Forty Thousand Dollars (\$40,000.00) per teacher.
- 5. School districts that designate teachers for advanced, lead, and master certificates do not have to participate in annual TLE evaluations for the designated teachers.
- 6. School districts may designate teachers for advanced, lead, or master certificates two times per year, once prior to the beginning of the school year, and once prior to the beginning of the second semester. Teachers statewide who receive these designations shall be placed in professional development cohorts and provided additional training opportunities from the State Department of Education.
- 7. After initial approval by the State Department of Education, the Department shall review and validate each participating school district's teacher evaluation system biennially.
- 8. The State Department of Education shall annually report the school districts participating in the program, the number of advanced, lead, and master certificates awarded, and the total amount in state match funding that was distributed to teachers.
- $\frac{K.\ J.}{J.}$ The State Board of Education shall adopt rules to implement a renewal schedule and associated fees for advanced, lead,

and master teaching certificates. The rules shall allow a teacher
that no longer meets the requirements of a an advanced, lead, or
master teaching certificate to make application for the standard
teaching certificate.

- <u>H. K.</u> The terms of the contracts issued to those holding advanced, lead, and master teaching certificates shall include the following:
- 1. Advanced: an additional five (5) days to be used to strengthen instructional leadership. A person with an advanced teaching certificate shall receive an annual salary increase of at least Three Thousand Dollars (\$3,000.00) or the district's daily rate of pay, whichever is higher, in addition to the salary for which the teacher qualifies pursuant to Section 18-114.14 of this title. This increase shall be matched by state dollars from the lottery funds as provided in Section 713 of Title 3A of the Oklahoma Statutes and shall be paid as regular annual compensation directly to teachers through school districts;
- 2. Lead: an additional ten (10) days to be used to strengthen instructional leadership. A person with a lead teaching certificate shall receive an annual salary supplement increase of at least Three Thousand Dollars (\$3,000.00) Five Thousand Dollars (\$5,000.00) or the district's daily rate of pay, whichever is higher, in addition to the salary for which the teacher qualifies pursuant to Section 18-114.14 of this title. This increase shall be matched by state

dollars from the lottery funds as provided in Section 713 of Title

3A of the Oklahoma Statutes and shall be paid as regular annual compensation directly to teachers through school districts; and

2-3. Master: an additional fifteen (15) days to be used to strengthen leadership. A person with a master teaching certificate shall receive an annual salary supplement increase of at least Five

Thousand Dollars (\$5,000.00) Ten Thousand Dollars (\$10,000.00) or the district's daily rate of pay, whichever is higher, in addition to the salary for which the teacher qualifies pursuant to Section 18-114.14 of this title. This increase, up to Forty Thousand

Dollars (\$40,000.00), shall be matched by state dollars from the lottery funds as provided in Section 713 of Title 3A of the Oklahoma Statutes and shall be paid as regular annual compensation directly to teachers through school districts.

If a person with a <u>an advanced</u>, lead, or master teaching certificate changes school districts during the life of the certificate, the terms of the contracts required in this subsection shall be subject to approval by the new employing school district.

M. 1. Any person who is eligible for a lead or master teaching certificate described in this section shall make application for the following school year with the State Board of Education. The application shall include a recommendation from the local board of education and determination that the applicant has met the statutory criteria. In reviewing an application, the local school board of

education and the superintendent shall consider the ability of the school district to fulfill the additional requirements described in subsections I and J of this section before making a recommendation to the State Board of Education.

- 2. The State Department of Education shall develop an application to implement the provisions of this subsection and make it available to school districts.
- N. L. Beginning in the 2021-2022 2022-2023 school year, the Department shall make the teaching certificates provided for in this section available for any person who has received a recommendation from their local board of education his or her school district and who meets the eligibility criteria as outlined in each school district's teacher evaluation system provided for in subsection I of this section.
- O. For the 2019-2020 and 2020-2021 school years, the Department shall identify school districts to implement the teaching certificates provided for in this section on a pilot program basis with the assistance of public-private partnerships, funding from philanthropic organizations or federal grants.
- P. The Department shall seek funding M. The funding necessary for the administration of this section shall be provided from the Teacher Empowerment Revolving Fund created in Section 2 of this act.

 If funding for the administration of the teaching certificates listed in subsections subsection I and J is not available, the

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Department shall not be required to fulfill the requirements listed
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    in subsections I, K, and L_{r} M, N and O of this section.
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               The State Board of Education shall promulgate rules to
        Q. N.
 4
    implement the provisions of this act Section 6-180 et seq. of this
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    title.
 6
        SECTION 4. This act shall become effective July 1, 2022.
 7
        SECTION 5. It being immediately necessary for the preservation
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    of the public peace, health or safety, an emergency is hereby
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    declared to exist, by reason whereof this act shall take effect and
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    be in full force from and after its passage and approval.
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